



The Exponential Mindset™

Keynotes, workshops, and consulting to help leaders **expand their influence** and **multiply their impact**.

As a Fortune 100 executive for over 30 years, I understand what it's like to lead in a high-pressure, high-performance environment.

I began my career leading only me. Eventually, I was responsible for overseeing global teams and a \$20 billion operation. In a season of growth, a pivotal assignment transformed my approach to leadership. It made me responsible for everything – with direct control of nothing.

This drove a series of shifts in my thinking, leading me to develop what I now call The Exponential Mindset™.

While there are a number of tenets of the Exponential Mindset™, the single most catalytic idea is that we multiply our impact when we lead more from identity and influence than lines of command and control.

This mindset also helped me recognize that leaders don't have to choose between work and family, their boss and their team, or even customers versus the company.

Today, I help organizations benefit from the accelerated performance, stronger teams, and more effective leaders this mindset produces.

Edward Jones
MAKING SENSE OF INVESTING

Deloitte.

IEEE

PowerDMS



Keynotes

Drawing on more than 35 years experience, Ron uses stories and real-world examples coupled with an engaging style to convey practical, actionable ideas that inspire audiences and provide a framework for implementation.

Workshops

Ron presents key concepts in an interactive format, with memorable illustrations, hands-on demonstrations, and thought-provoking exercises to help participants apply what they are learning to their own lives and leadership.

Consulting

Tailored solutions to enhance leadership at every level - supporting senior leaders by capturing their vision, cascading it through the organization, and equipping emerging leaders with tools and a mindset for sustainable success.



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